

Institute Description

The Wyoming Nursing Leadership Institute consist of four sessions that gives nursing leaders the critical leadership skills required to lead today's healthcare organizations.

Thirty nursing leaders in Wyoming will participate in a leadership development program, sharing best practices, networking and enhancing recruitment and retention of nursing staff in Wyoming. Participants will have active learning through individual projects and presentations related to their workplace.

This institute is for chief nursing officers, director of nurses, managers, supervisors, leaders in professional nursing organizations, and aspiring nursing leaders.

Application for contact hours has been made to CNE-Net, the education division of the North Dakota Nurses Association, an accreditation approver by the American Nurses Credentialing Center's Commission on Accreditation.

**Wyoming Nursing
Leadership
Institute
2010-2011**

**A partnership project
between
Wyoming Nurses Association
and the
Wyoming Center for Nurses
and Health Care Partnerships**

Institute Sessions

First Session

Date: September 14-16, 2010, Cheyenne Wyoming
Participants are expected to attend the Nursing Summit, on September 16th. They are invited to attend WNA 100th Anniversary Celebration on September 17th and 18th in Cheyenne.

Topic: Where are you as a leader?

Facilitator: Mary Burman, RN, PhD, Dean of Nursing, Fay W. Whitney School of Nursing and Veronica Taylor, RN, MS

Objectives: Participants will discuss core competencies of American Nurses Credentialing Center nursing administrators and the AONE nursing leaders certification; will analyze their own personality styles and how it affects their response in the workplace; set goals for their own personal leadership growth; discuss the need for networking and professional organizations; and plan a project to develop and initiate in their facility in relation to recruitment and retention of nursing staff.

Second Session

Date: October 27-29, 2010, Gillette, Wyoming

Topic: Leading an Empowered Organization

Facilitators: Donna Wright, RN, MS from Creative Healthcare Management and Sue Howard, RN, MSN

Objectives: During the three day Leading an Empowered Organization (LEO) course, novice and experienced leaders alike deepen their understanding of leadership. The workshop provides a conceptual framework for leadership, practical skills and an opportunity to develop those skills. Participants also learn how to help their staff develop problem solving, relationship and risk taking skills. The practical applications presented in LEO set it apart from other leadership programs.

**Mentoring dinner will also take place during this session.

Third Session

Date: January 25-27, 2011, Cheyenne, Wyoming

Topic: Quality initiatives, core measures, accreditation and legislative agendas

Facilitators: Robin Roling, RN, MS, Vice President of Patient Services, Powell Valley Healthcare and Toni Decklever, MA, RN, WNA Lobbyist

Objectives: Participants will analyze quality initiatives and core measures; determine the need for facilities to initiate national patient safety goals and differentiate between various facility accreditation venues; share example of policy development in healthcare facilities; and learn the legislative process and how it affects a nursing leader; observe the legislature in action and discuss how laws affect healthcare delivery; and present their projects that were selected in September.

**Participants will attend a minimum of one day of the Nurses Day at the Legislature as part of the Institute.

Fourth Session

Date: April 7-9, 2011, Casper, Wyoming

Topic: Regulatory, educational preparation, legal issues in nursing, nursing ethics, and nurse practice act

Facilitators: Veronica Taylor, MS, RN; Marlene Ethier, MS, RN Director of WWC Nursing Program

Objectives: Participate in a mock hearing of the WSBN Discuss how the nurse practice act and rules and regulations affect nursing and nursing positions ; verbalize understanding of regulatory process and how their positions are affected by laws; analyze the differences in nursing education, creative future endeavors, and educational needs in WY; present their projects that were selected in September; and evaluate through surveys and focus groups the effectiveness of the WNLI.

**All participants will prepare a poster presentation for the Wyoming Nursing Summit in 2011.

Supplemental information and resources will be available online to participants on management and leadership concepts before each session. A new financial management piece will also be included. A coffee shop blog will be made available for participants to interact and share ideas between sessions.

Applications

Application forms may be obtained on the Wyoming Nurses Association website www.wyonurse.org or by contacting the Wyoming Nurses Association office at 1-800-795-6381. Applications are due by August 15, 2010. Thirty nurses will be selected to participate in the institute, each candidate will be notified by August 30th.

Each participants will commit to complete the four sessions and select a project they will develop, implement, evaluate and present at one of the sessions. Participants will also accept and complete a mentorship experience with defined expectations.

Financial Obligation

Tuition for each participant of the Wyoming Nursing Leadership Institute is a \$400 registration fee. (Scholarship assistance is also available for those who clarify-see application)

Food, lodging, mileage, class supplies, registration cost to attend Summit and WNA Convention, registration cost for WNA Legislative days, and continuing education credits associated with the institute will be paid for each participant with registration and grant funds.

WYOMING NURSES ASSOCIATION

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